

**CITY OF POWELL**  
**ILLUSTRATIVE PAY/BENEFIT PACKAGE**  
(Effective: July 2023)

Assume an average gross annual salary of \$38,251/\$18.39 per hour  
(Police Dispatcher - Pay Grade 9)

**TOTAL SALARY: \$38,251.00**

<u>BENEFITS</u>	<u>RATE</u>	<u>CITY COST (Pays)</u>	<u>EMPLOYEE COST (Pays)</u>
Social Security/ Medicare	7.65%	\$ 2,926.20	\$ 2,926.20
Worker's Compensation	1.53%	\$ 585.24	\$ -
Health Insurance			
SINGLE	\$ 670.00	\$ 8,040.00	\$ -
FAMILY	\$ 1,630.00	\$ 19,560.00	\$ -
Disability & Life Insurance (Base Pay Per / 100 x \$0.49) + 9 for Life Insurance		\$ 196.43	\$ -
Wyoming Retirement System Pension			
City	17.20%	\$ 6,579.17	
Employee	0.00%		\$ -
Total	17.20%		
<b>TOTAL Insurance &amp; Retirement: (Single)</b>		<b>\$ 14,815.60</b>	
<b>TOTAL Insurance &amp; Retirement: (Family)</b>		<b>\$ 26,335.60</b>	
<b>TOTAL Salary Plus Ins. &amp; Ret.: (Single)</b>		<b>\$53,066.60</b>	
<b>TOTAL Salary plus Ins. &amp; Ret.: (Family)</b>		<b>\$64,586.60</b>	
Holiday Pay *Eligible for 11 holidays	88 Hours	\$ 1,618.31	
Vacation Leave	96 Hours	\$ 1,765.43	
Sick Leave	96 Hours	\$ 1,765.43	
Longevity (After 5 Years)	\$50.00/Mo.	\$ -	
<b>TOTAL Paid Time Off Available per Year</b>		<b>\$ 5,149.17</b>	